



By Registered AD

Ref. No. 06899 /RTI/A-06/2020

August 20, 2020

**APPEAL No.06/2020-21 BEFORE
FIRST APPELLATE AUTHORITY UNDER
RIGHT TO INFORMATION ACT (RTI ACT), 2005**

Background:

The Appellant, Shri Anuj Jain, C/o SIDBI, Chennai Regional Office, 756 L, Overseas Towers, Anna Salai,, Chennai, Pin:600002, Tamil Nadu, has preferred the present appeal dated July 21, 2020 under section 19(1) of RTI Act (received by office of First Appellate Authority (FAA) on July 21, 2020) against the Order No.2899 dated July 15, 2020 passed by CPIO requesting intervention of FAA in providing information sought by him in the RTI application.

Observations :

I have gone through the contents of his Appeal dated July 21, 2020, as also the order No.2899 dated July 15, 2020 passed by CPIO in the matter. It is observed that vide his RTI application dated June 16, 2020, the appellant had sought various information regarding his PAR reports and personal promotion policy i.e. 1) Copy of Complete PAR report of Shri Anuj Jain, AGM for the period from 2009 to 2019 with comments of reporting and reviewing officer along with score, 2) Information on punishment or award if any to the undersigned during 2009 to 2019.and 3) Copy of Personal Promotion Policy applicable in SIDBI.

The Appellant has made this appeal on the following grounds i.e. i) I sought complete PAR and PAR submitted by undersigned along with score assigned by Reporting Officer and Reviewing Officer each with their comments are not provided.

With respect to query no. Sl. No. (1), I observe that CPIO has already given the information i.e. APAR to the Appellant. Further, I have the following observation after receiving comments from the concerned department and CPIO in this regard for the complete PAR, score assigned and comments of Reporting and Reviewing officer:

- i) As per Bank's Policy on APAR, Appraiser is advised about the Final Rating accorded to him / her along with details w.r.t 'Attributes' and 'Adverse Remarks', and ability or otherwise for shouldering higher responsibilities. The comments given by the Employee (In this case the Appellant himself) and Reporting Officer's

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comments on that in APAR are invariably discussed with the Appraiser Officer and a remark to that effect is specifically recorded in the APAR.

- ii) The employee is also given an opportunity to make a Representation within 15 days from the date of receipt/intimation of the Final Rating/Adverse Remarks etc. A confirmation about the same is obtained from all appraisees.
- iii) The APAR score given by reporting and finalized by reviewing officer across all parameters along with final confidential comments of reporting / reviewing officer had since been shared with the officer in the original RTI reply dated 15.07.2020. Thus, the process is transparent.
- iv) In addition, furnishing and re-furnishing the information already provided would disproportionately divert the resources of the public authority and thus the appeal doesn't have merit in terms of section 7(9) of RTI Act, 2005.
- v) The personal interest in instant case does not outweigh public interest and thus the appeal doesn't not have merit in terms of Section 8 (2).
- vi) Further, it is also observed that the appellant had sought information which is already available to him, viz. information pertaining to the observations made by reporting/reviewing officer each, while discharging their official responsibilities and the final comments are already disclosed to the employee (In this case Appellant) vide reply of original application dated 15.07.2020. The nature of query being seeking information available to the Bank in its fiduciary relationship and identify the source of information or assistance given in confidence same also attract exemption u/s 8(1)(e) to be read with 8(1)(g) of the RTI Act.

In view of the above, I do not find any infirmity in the order of CPIO.

Order :

The appeal is accordingly disposed of. Copy of this order be sent to the appellant and CPIO.

Sd/-

(जी सम्पत कुमार / G. Sampath Kumar)

मुख्य महाप्रबंधक तथा प्रथम अपीलीय प्राधिकारी


Chief General Manager and

First Appellate Authority

Endt. No. **06899** A/RTI/A-06/2020-21 of date

✓ 1] Shri Anuj Jain, C/o SIDBI, Chennai Regional Office, 756 L, Overseas Towers, Anna Salai,, Chennai, Pin:600002, Tamil Nadu..

2] Smt. Y. M. Kumari, GM & CPIO, SIDBI, Mumbai Office.


Assistant General Manager
(Office of FAA)