



Advertisement No. 01 / 2019-20

अनुबंध आधार पर मुख्य सलाहकार (वेंचर कैपिटल) की आवश्यकता : 2019-20

Recruitment of Chief Consultant (Venture Capital) on Contractual Basis
(Full Time) -2019-20

भारतीय लघु उद्योग विकास बैंक (सिडबी) नीचे दिये गए विवरण के अनुसार संविदा के आधार पर मुख्य सलाहकार (वेंचर कैपिटल) के पद के लिए इच्छुक अभ्यर्थियों से आवेदन आमंत्रित करता है:

Small Industries Development Bank of India (SIDBI) invites application from interested candidates for the post of Chief Consultant (Venture Capital) on contractual basis as detailed below:

A.	पद का नाम Name of the Post	<u>मुख्य सलाहकार (वेंचर कैपिटल)</u> Chief Consultant (Venture Capital)
B.	पद का प्रकार Type of the Post	<u>पूर्ण कालिक आधार</u> पर संविदागत Contractual on <u>full time basis</u> .
C.	पदों की संख्या No. of Posts	1 (एक One)
D.	तैनाती का स्थान Place of Posting	सलाहकार को <u>मुंबई</u> में तैनात किया जाएगा। The Consultant will be posted at <u>Mumbai</u> .
E.	संविदा की अवधि Period of Contract	मुख्य सलाहकार (वेंचर कैपिटल) की संविदा की अवधि प्रारम्भ में तीन वर्षों के लिए होगी, बैंक के पूर्ण विवेक पर और इसे आगे तीन वर्षों की अवधि के लिए विस्तार दिया जा सकता है। संविदा को किसी पक्ष द्वारा एक माह के नोटिस या उसके एवज में वेतन अथवा भत्ते (यदि कोई हो), का भुगतान कर समाप्त किया जा सकता है। The term of the contract of Consultant would initially be for a period of three years, extendable, at sole discretion of the Bank, for a further periods of up to three years. The contract can be terminated at one

		month's notice on either side or salary and allowances (if any) in lieu thereof.
F.	Scope of work	<p>The Chief Consultant (Venture Capital) of the Bank will be responsible for:</p> <ul style="list-style-type: none"> • <u>Strategic leadership:</u> Portfolio construction and investment strategy in line with organizational vision and mission including designing asset allocation to mitigate sectoral bias. • <u>Leading business development:</u> To establish SIDBI's credential as a strong investor and lead the operations to migrate to a truly international standard Fund of Funds. To strengthen deal selection filters to enhance portfolio performance. • <u>Managing deal execution:</u> Sourcing of deal flow, leading the team in conducting due diligence, negotiation, internal processing, evaluation and finalization of deals, legal review and documentation. • <u>Portfolio monitoring:</u> Supervising the monitoring of various Funds including assessing valuations thereof and guiding the Bank based on such assessment, generation of key management information to support business direction; build and develop policies and SoPs.
G.	Eligibility Criteria	
	A Age limit	The candidate should not be more than 50 years old as on June 30, 2019
	B Educational Qualification	The candidate should have an MBA degree. Candidates having MBA degree from premier institutions and / or other financial qualification would be preferred.
	C Experience	Should have minimum 15 years' experience including relevant experience in PE / Venture Capital industry.

		Candidates having worked in an Institutional Limited Partner shall be preferred.
		Important: The Bank reserves the right to raise/modify the eligibility criteria in educational qualification and minimum work experience in order to restrict the number of candidates to be called for Interview, commensurate with the number of posts.
H.	Remuneration	Will be commensurate with qualifications, experience and in line with industry standards. Remuneration shall not be a constraint for suitable candidate.
I.	Selection Procedure	Selection would be by way of shortlisting and Personal Interview to be held at Mumbai on a suitable date (to be informed in due course) before the Selection Committee. The Bank will undertake a preliminary screening of the applications for preparing, if necessary, a shortlist of eligible candidates to be called for interview. Thus, merely fulfilling the requirements laid down in the advertisement would not automatically entitle any candidate to be called for interview.
J.	HOW TO APPLY	<p>i. Duly filled in application (in English or Hindi), as per the format available on the Bank's website with a recent passport size photograph pasted thereon and Curriculum Vitae, bearing full signature of the candidate across the same with date, should be sent so as to reach the General Manager, Human Resources Vertical (HRV), Small Industries Development Bank of India, Swavalamban Bhavan, Plot No. C-11, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400051 OR can directly share their application on careersatsidbi@gmail.com on or before July 29, 2019. The envelope containing the application should bear the superscription "Application for the post of Chief Consultant (Venture Capital)".</p> <p>ii. Applications should be accompanied by self-attested copies of relevant certificate(s) / documents, in support</p>

		<p>of proof of identity, address, age, educational qualification (educational certificates/mark-sheets), work experience, etc, as mentioned in the application form.</p> <p>An application not accompanied by photocopies/ scanned copies (in cases of applied online) of relevant certificate(s) / documents, or not in prescribed format or not signed by the candidate or incomplete in any respect or received after due date will not be entertained under any circumstances.</p>
K.	Others	<ul style="list-style-type: none"> i. Candidates, called for interview will be paid to & fro economy class airfare by shortest route in India. ii. Candidates short listed for interview shall have to produce all certificates in original for verification of their age, educational qualification, experience details, etc. at the time of interview. Failure to produce the same shall render the candidate ineligible for the recruitment process. iii. Candidates are advised that they should not furnish any particulars or information that are false, tampered/ fabricated or should not suppress any material information while applying for the post. iv. In case it is detected at any stage that a candidate does not fulfill any of the eligibility criteria for the post applied for and / or that he / she has furnished any incorrect information or has suppressed any material fact(s), his / her candidature will stand cancelled forthwith. If any of these shortcomings is / are detected even after the appointment, his/her services will be liable to be terminated forthwith. v. Decisions of the Bank in all matters regarding eligibility, selection etc., would be final and binding on the applicants for the post. No representation or correspondence will be entertained by the Bank in this regard. Canvassing in any form will lead to disqualification of candidature.

		<p>vi. The Bank reserves the right to modify / amend / reverse/ cancel any or all the provisions of hiring process, without assigning any reasons thereof. Depending upon the hiring the Bank reserves the right to cancel / restrict/curtail/enlarge the hiring process, if need so arises, without any further notice and assigning any reason thereof.</p> <p>vii. Further, corrigendum if any issued on the above advertisement, will be published only on the Bank's website www.sidbi.in</p>
--	--	--
