



Techno-commercial Proposal (TCP) for engagement of Consultant for carrying out Virtual Assessment Centre for Grade 'D' and 'C' Officers of the Small Industries Development Bank of India (SIDBI)

dated September 22,2021

Clarification of Pre- proposal queries

Sl. No.	Clarification sought	Bank's reply/clarification
1.	Do we require to attach the proofs for similar assignments delivered as could not see the mention of same in the RFP?	Not required
2	Signature of the Staff member is requested on their CV - Can the CVs be signed by the Authorized Signatory on behalf of the Consultants	Yes Agreed
3	Page 10, Point 2.7 - It says - "The quote for post-survey counseling should be given separately". Please clarify the kind of expenses to be covered in Post-Survey Counseling. Is it only about the webinar or also the developmental journey expenses? Also, How is the quote supposed to be shared? Is it in a separate envelop other than the envelope containing form F-1 and F-7 or with the same Price bid Envelop?	Not required to be submitted in view of modification in scope of TCP.
4	To Understand that this project focuses only on Competency based assessment, please confirm.	No functional assessment required
5	Considering that the scope entails that assessing all officers at one go, this would be an automated online assessment without any assessor involved, please confirm.	Whether to employ an assessor would be the Consultant's understanding of the work and would be evaluated in Technical Valuation.
6	Do we need to design competency framework or do we have to review and fine tune the existing competencies.	Grade 'F' Competency framework are in place. For Grade 'E' and 'D' Competency framework needs to be cascaded accordingly from Grade 'F' Competencies.